



Safeguarding Policy

Last Updated - 11 May 2023

The purpose of this policy is:

- To protect children, young people and adults who visit Yorkshire Camps from harm and danger;
- To provide and promote a safe environment and culture for all Staff Team, Training Team and others who volunteer at the centre.

The aim of Yorkshire Camps is to run residential camps where young people can:

- Enjoy a great holiday,
- Explore the Christian message,
- Enlarge their faith.

All the policies mentioned within this statement apply to and should be adhered to by anyone working on behalf of Yorkshire Camps. This includes the Staff Team, Training Team, Trustees and volunteers who help on camp and when camps are not in session.

We believe that:

- Children, young people and adults are all made in the image of God and so are loved by Him, are valuable to Him and have worth to Him. In turn, as God's people we are to have a high regard and love for every person.
- No one should experience abuse of any kind.
- We have a responsibility to promote the welfare of all people, to keep them safe, and to work in a way that protects them and keeps them free from harm.
- Being proactive is the best way to ensure protection from harm.

We recognise that:

- The health and wellbeing of children, young people and adults is paramount in all the work we do and in all the decisions we take.
- All people, regardless of race, religion, language, culture, gender, health, disability, personality or lifestyle have an equal right to protection from all types of harm or abuse.

- Some people are additionally vulnerable because of the impact of previous negative experiences, their level of dependency, communication needs or other issues.
- Working in partnership with those who attend camps, their parents or carers and other support agencies is essential in promoting the welfare of all.

We will seek to keep children, young people and adults safe by:

- Valuing, listening to, respecting and taking seriously all those who disclose potentially abusive situations and responding promptly to any such concern or allegation.
- Appointing a Safeguarding Lead and Deputy Safeguarding Lead(s).
- Adopting safeguarding best practice through our policies, procedures and codes of conduct for all involved with Yorkshire Camps.
- Providing effective management and leadership of all involved with Yorkshire Camps. This will be done through supervision, support, training and quality assurance measures so that everyone knows about and follows our safeguarding policies, procedures and codes of conduct with confidence and competence.
- Safely recruiting, training and supporting all involved with Yorkshire Camps so that everyone has the skills and confidence to recognise and respond to potential abuse.
- Recording, storing and using information (including photographs and videos) securely, in line with data protection legislation and guidance.
- Making sure that people (whether team, volunteers, campers or their families) know where to go for help if they have a concern.
- Using our safeguarding procedures to share concerns and relevant information with support agencies when appropriate.
- Using our safeguarding policies and procedures to effectively manage any allegations appropriately.
- Creating and maintaining a caring and open environment where people feel able to share concerns and have them heard and acted upon.
- Ensuring that we have effective complaints and whistleblowing measures in place.
- Ensuring that we provide a safe physical environment by applying health and safety measures in accordance with the law and regulatory guidance, detailed in easy to read and administer risk assessment documents.
- Having safe and clearly explained principles and procedures governing the residential aspect of our work that are available to everyone on request.
- Caring pastorally for those who are the subject or victim of concerns or allegations of abuse, and other affected persons.

- Displaying on the premises and the website the details of whom to contact if there are safeguarding concerns or support needs.
- Ensuring there is appropriate insurance cover for all activities undertaken as well as establishing the safe upkeep of facilities and equipment.

Contact details

Lead Safeguarding Officer: Andy Peace

Phone: 07581 171774

Email: andy@yorkshirecamps.org.uk

Deputy Safeguarding Officer: John Green

Phone: 07597 562953

Email: john@my-green-house.com

Other helpful sources and advice:

Christian Safeguarding Services

Phone: 0116 2184420

Email: contact@thecss.co.uk

Documents this statement alludes to:

- Role of Safeguarding Lead
- Guidance for Safeguarding Children
 - Includes:
 - General Guidelines for Staff and Volunteers
 - Guidelines for Good Discipline
 - Guidelines for Touch (physical contact)
 - Reporting and Recording of Incidents or Concerns
- Safe Recruitment Policy
- Data Protection
- Whistleblowing Policy
- Health & Safety
- Insurance

(All of these are available from the Yorkshire Camps Server //YC_Server/Admin/Policies and are available in printed form in the paper store.)